

MERTON MENCAP
Team Leader –
Evening activities club for adults with autism
Person Specification

Essential

- An awareness of and commitment to safeguarding and to keeping vulnerable adults safe
- A commitment to excellent health and safety practice
- A commitment to equal opportunities
- A minimum of two years management experience involving the supervision of staff
- A Formal training in techniques for delivering services or education to people with autism and Aspergers Syndrome
- Experience, knowledge and understanding of the needs of adults with autism
- Experience of managing the delivery of person-centred programmes and activities for adults with autism
- Experience of assessing the progress of adults with autism and completing records which track their progress
- Experience of completing risk assessments and keeping records updated
- The ability to lead a team
- The ability to communicate appropriately with adults with a autism and their family carers
- Ability to work flexibly over a wide range of activities
- Good communication skills
- A flexible and adaptable approach
- Enthusiastic and self-motivated

Desirable

- Safeguarding training
- Health and safety training
- Manual handling training
- Equal opportunities training
- First aid certificate