

# Orchard Hill College - WorkStart



Building futures, changing lives

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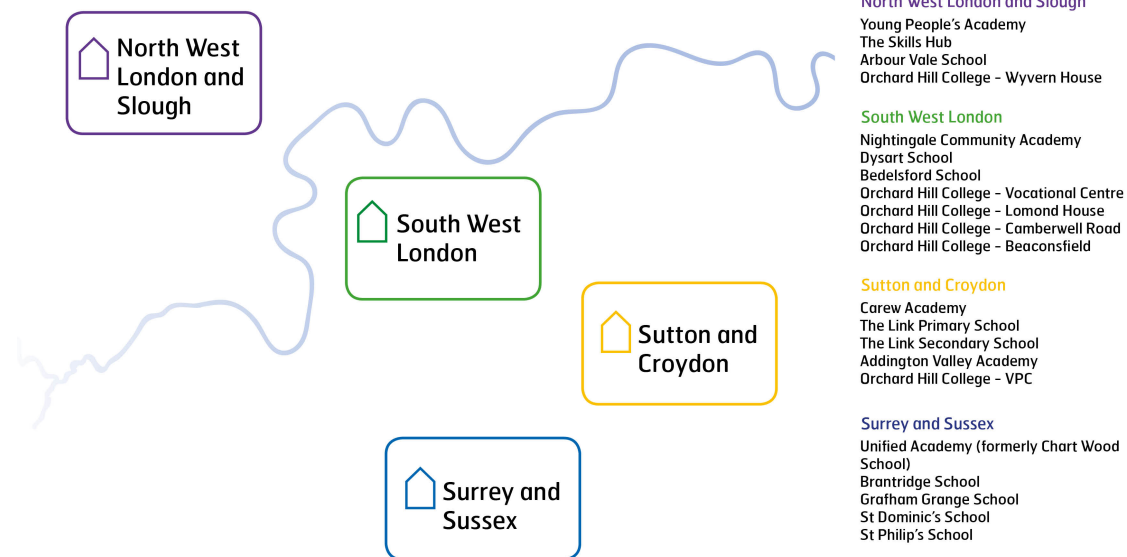
# About Orchard Hill College (OHC)

- OHC is an Outstanding specialist college
- OHC offers life-changing learning opportunities to students
- Four vibrant WorkStart centres across London and Surrey
- Students who study with us have a wide range of needs

WorkStart offers employment courses for students aged 16+. Our courses provides opportunities to gain work experience and qualifications. Students will work with Job Coaches to get on track to achieving their ambitions. Our courses are designed to support and empower each student to achieve their aspirations and goals, whilst developing skills to become more independent members of the local community.



# Regional Areas





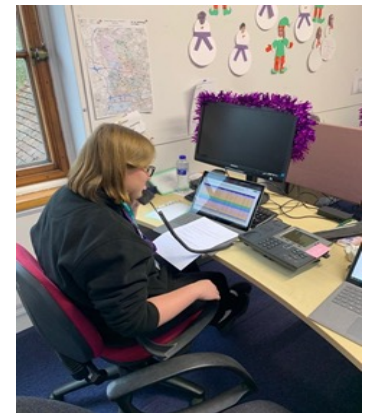
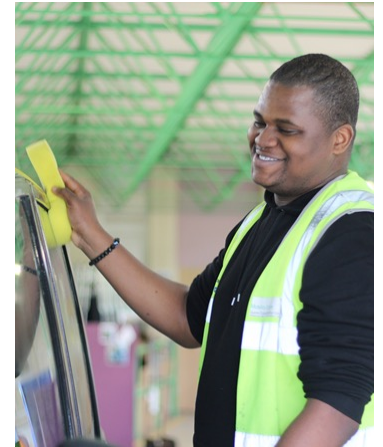
# Workstart

<http://workstart.me.uk/>



# WorkStart Courses

- Preparation to Employment- Entry Level
- Pathway to Employment Entry 3- Level 2
- Supported Internships- Entry 3-Level 2
- DFN Project search- Sutton Health and Care and Hillingdon
- Traineeship Entry 3- Level 2
- Functional skills English and Maths- Entry 1-Level 2



# Preparation for Employment

- A type of study programme aimed at young people aged 16+, who want to gain work skills, be an active member of their community, take part in voluntary employment and community work schemes and enterprise projects.
- Students will be supported to develop skills and experience through group enterprise schemes such as work groups such as arts and crafts enterprise, furniture restoration, horticulture, digital skills
- The course runs for two academic years and will include working as part of a group enterprise. Students may be able to transition into sustained voluntary employment and become an active member of the local community
- Students are supported in college by an OHC Lecturer and support staff

# Pathway to Employment

- A type of study programme aimed at people aged 16+, who want to gain sustained employment.
- With or without an EHCP, 3 days a week
- Students will be supported to develop skills and experience to be active members of the local community
- Student's work on the four PFA outcomes
- The course runs for two academic years.
- Outcomes- voluntary employment, increasing social and community engagement
- Students are supported in college by an OHC Lecturer and support staff.

# Traineeship

- A type of study programme aimed at young people 19-24, who want to gain employment and need extra support to do so.
  - With or without an EHCP
  - Students will be supported to develop skills and experience and to gain the qualifications they need to succeed in their chosen careers.
  - The course runs for one academic year and will include work experience.
  - Through working in close partnership with the employer, the students will be able to learn a range of real life work.
  - Outcomes- Paid Employment, moving onto a FE course, apprenticeship, FS Maths and English up to Level 2.
  - Students are supported in college by an OHC Lecturer and a Job Coach in work.
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# Sutton Supported Internship

- A type of study programme aimed at people aged 19- 24, who want to gain sustained paid employment.
- Entry 3-Level 2
- Active EHCP required, 5 days a week
- Students will be supported to develop skills and experience within work placements/rotations within the London Borough of Sutton
- The course runs for one academic year.
- Outcomes-PT or FT paid employment, apprenticeships
- Students are supported in college by an OHC Lecturer and a job coach in the work placement

# DFN Project Search Sutton Health and Care

- A type of study programme aimed at people aged 17- 24, who want to gain sustained FT paid employment.
- Entry 3-Level 2
- Active EHCP required, 5 days a week
- Students will be supported to develop skills and experience within work placements/rotations within Sutton Health and Care Trust.
- The course runs for one academic year.
- Outcomes-FT paid employment, apprenticeships
- Students are supported in college by an OHC Lecturer and a job coach in the work placement

# Workstart courses

- Students from 16+
- With or without an EHCP, 3 days a week
- Students with learning difficulties/disabilities, NEET, barriers to learning
- Working at Entry level- Level 2
- Functional skills Maths and English Entry 1- Level 2 (recommended)
- Outcomes- sustained employment- paid or voluntary, progression to FE, apprenticeship
- Course is 3 days a week ( One or two days in college and the remaining in work)

# What is the aim of our Employment Pathways

The aim of the programmes are:

- To support the students to develop skills valued by employers
- For the students to be able to demonstrate their value in the workplace
- For the students to develop confidence in their abilities within the workplace
- To gain Employability Skills
- To be active members of the local community



# Preparation for Employment

- Students aged 19+
- With or without and EHCP
- Students with learning difficulties/disabilities, NEET, barriers to learning
- Working at Entry 1- Entry 3
- Maths and English are embedded in the course
- Outcomes- sustained employment- voluntary, enterprise schemes progression to Pathway to employment
- Course is 3 days a week



# Supported Internship/ DFN Project Search

- Students aged 17-24
- With an active EHCP
- Students with learning difficulties/disabilities, barriers to learning
- Working at Entry 3- Level 2
- Functional skills Maths and English are part of the course
- Outcomes- sustained paid employment
- Course is 5 days a week



# About our Courses

- Courses are funded by either the local authority or the Adult Education Budget
- Gain accredited Employability qualifications from Entry Level 1- Level 2
- Gain functional skills qualifications in English and Maths Entry 1-Level 2
- Gain work experience in chosen area
- Develop work ready skills
- Work with support from a Job Coach
- Kick start your career...

# Job Coaches

Our Job Coaches will:

- Help to search for work placements in the local area
- Provide support in work placements
- Are Trained in Systematic Instruction
- Work with students on any development areas
- Assist with any travel training, if required to and from work
- Work with students to complete job applications, develop interview skills and CV writing
- Offer job clubs to support students in gaining employability skills

# Our students

## Success stories

Ravane was on our Pathway to Employment course and had work experience working with a local charity close to his home, he was involved in preparing food and drinks and has now secured a full time job working at a well known fast food restaurant.

John had not worked for some time due to some mental health concerns he was on our Pathway to Employment course and has gone on to secure paid employment at a care home



# Our students

## Success stories

Louis was on our traineeship course last year and has now progressed onto a supported apprenticeship working as an exams and qualifications administrator and is doing a Level 3 customer service apprenticeship along with Functional skills Maths Level 2



## Our students

One of our students, Nekiba, started off doing a work placement at Ebony Stables and there was a big difference in her confidence.



## Our students

Three of our students from last year gained jobs in the Technical Administration Team at the Civic Centre in Hillingdon.

One of the students, Daisy said “I have loved doing my ProjectSearch course, it has literally changed my life – I am so happy in my new job and have made some great friends along the way!”



## Our students

Over the Christmas holidays, two of our WorkStart students volunteered to help out with the Christmas lunch at Croydon Vision. Unfortunately, due to restrictions the lunch itself was cancelled, but they decided to get in the car and do some delivering!

They helped pack the lunches and goody bags and then supported the driver to deliver the lunches to the members home. They sang Merry Christmas at each member's door, which they loved!



# Our students

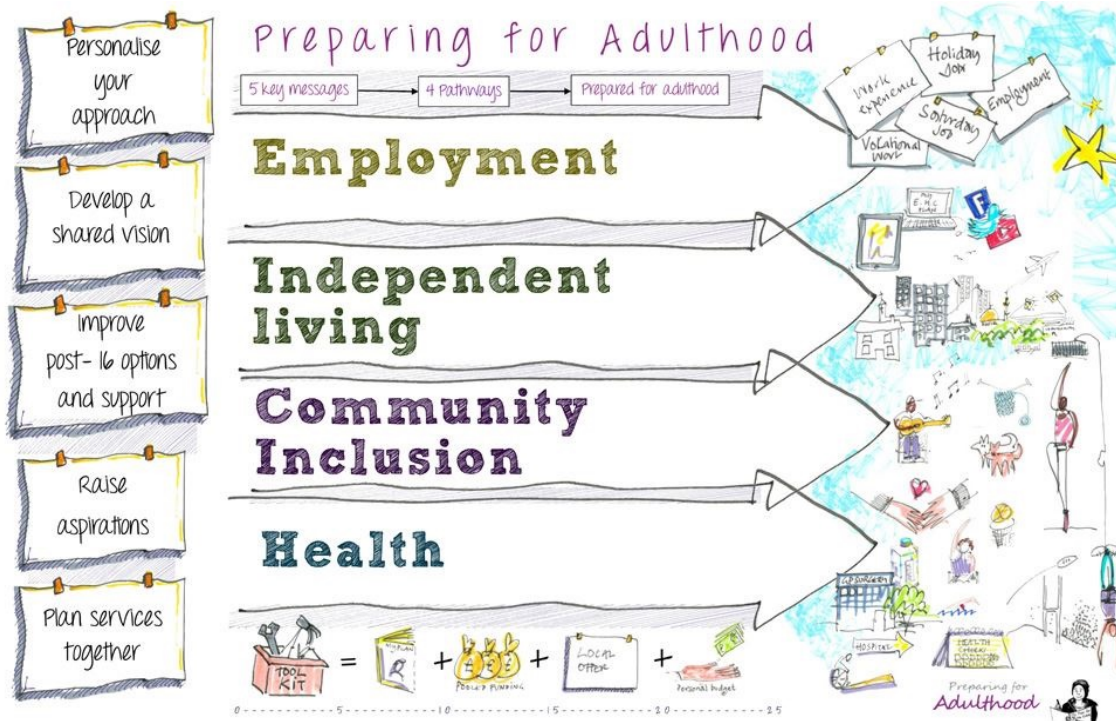
## Success stories

Katie volunteered at a local primary school whilst also working at a play café, she was not an independent traveller when she joined us at college. Katie is now able to travel to work with independence and has secured part time employment at both the school and play café being able to share her skills working with young children

We have had students move onto apprenticeships i.e caretaker and paid employment in the areas of hospitality and catering, working in reprographics at a hospital, working in a local pub, garden centres and moving onto further educational courses in the area of digital development.



# Preparation for Adulthood



## How to find out more

- Complete an Expression of Interest form. This can be downloaded or completed online on our website: <http://workstart.me.uk/admissions/>
- An assessment will be held so that we can identify if this is right programme for you

Further information about the college can be found here:

Website: [www.workstart.me.uk](http://www.workstart.me.uk)

Telephone: 0345 402 0453

Email: [Assessments&Placements@orchardhill.ac.uk](mailto:Assessments&Placements@orchardhill.ac.uk)

